

VLP Partners Timothy R. Bowers and Michael L. Whitener Co-author Inside Counsel Article “9 Things Employers Should Consider When It Comes to Telecommuting”

In the *Inside Counsel* article “9 Things Employers Should Consider When It Comes to telecommuting,” VLP Partners Timothy R. Bowers and Michael L. Whitener discussed how telecommuting enhances employee lifestyle and personal efficiency and the dangers of telecommuting and how to protect company trade secrets and data. No doubt working in a physical office can foster collegiality and improve teamwork. Nevertheless, as the workplace rapidly evolves in our digital, technology-driven age, nearly all companies now have employees who work remotely at least on occasion. Research shows that telecommuting has its own benefits. For example, it tends to enhance employee lifestyle and personal efficiency.

While telecommuting is a seemingly valuable benefit to employers and employees alike, businesses are increasingly facing the threat of losing valuable trade secrets and critical company data to security breaches and hackers. More often than not, these threats come from company insiders. Therefore, it is essential for employers to take preemptive, proactive steps to protect company information from their own employees.

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